

MEMORANDUM FOR THE RECORD
FERDOWS FOUNDATION, INC.
October 17, 2020

In accordance with the bylaws of the Ferdows Foundation, Article 3 Section 1, we, the officers of Ferdows Foundation Inc., hereby document that Mr. Robert D. Kalinoski has been replaced as a member of the Ferdows Foundation, Inc. original Board of Directors by Ms. Julie A. Schejbal.

Ms. Schejbal also replaces Mr. Kalinoski as the Foundation's resident agent with the State of Maryland.

Shahla Butler, President and Treasurer

James E. Butler, Vice President and Secretary

Copy with actual signatures is in the Ferdows Foundation Files in Shahla's Desk.